



INTEGRATED CARE ASSOCIATE THERAPIST-JOB DESCRIPTION

Location: Aspire Counseling Services in Bakersfield, CA

Classification: Full-Time, Non-Exempt

Status: Full-Time

Pay: \$34.00 per hour

POSITION SUMMARY: Under the supervision and direction of the Department Director, employees will provide assessment to our outpatient Mental Health and Substance Use Disorder Program, provide treatment in an outpatient substance use disorder and Mental Health setting for adults and adolescents, and individual and family sessions. Supervision is provided by licensed clinicians, such as LMFTs and LCSWs. As this position includes conducting diagnostic interviews and assessments, facilitation of group therapy, and individual and family sessions, direct and indirect client hours are obtained and can be applied toward licensure.

ESSENTIAL FUNCTIONS:

- Screening to determine appropriateness and eligibility for admission to a particular program.
- Conduct Intake assessments and develop treatment plans for Mental Health and Substance Use Disorder.
- Facilitate on-site group therapy following a provided curriculum to a diverse population of adolescents and adults.
- Provide one-on-one individual and family sessions within the program.
- Maintain and update clinical records.
- Report based on Mandated Reporting Laws on any child or dependent adult abuse.
- Provide case management and/or crisis intervention.
- Engage in prescribed clinical supervision, staff training, and meetings as required.
- May be assigned additional duties by their supervisor as needed.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- Master's Degree completed from an accredited school in Marriage and Family Therapy, Social Work, or Mental Health Counseling
- Valid Associate license by the BBS.
- Valid malpractice insurance
- Must have excellent engagement, interpersonal communication skills, and ability to work collaboratively
- Ability to utilize proper judgment and work independently
- SUD Experience Required



PHYSICAL DEMANDS:

- a. Physical Activity – Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull, or otherwise move objects. Sedentary work involves sitting most of the time but may involve walking or standing for brief periods of time. Jobs are sedentary if walking and standing are required only occasionally, and all other sedentary criteria are met.
- b. Working Hazards or Risks – potential for musculoskeletal injuries related to moving and working with files and office equipment.
- c. OSHA Bloodborne

TRAINING:

- a. CPR
- b. 1st Aid
- c. Crisis prevention training
- d. Harassment training
- e. Training courses as assigned