



BEHAVIORAL HEALTH INTERVENTIONIST – JOB DESCRIPTION

LOCATION: ASPIRE-SIMI VALLEY, CA

PAY: \$21 TO \$25 PER HOUR

EMPLOYMENT: FULL-TIME, NON-EXEMPT

HOURS: DAY SHIFT-HOURS DO VARY

SUMMARY:

A Behavioral Interventionist reports to the Executive Director and provides support, monitoring, and training using behavior management techniques, intervention strategies, coping skills, and problem solving for clients with behavioral challenges.

JOB FUNCTIONS:

- **Administers** one-to-one Applied Behavior Analysis to clients in a group clinical setting.
- **Confers** with clinical therapists and provides input regarding client progress.
- **Collects** data and records anecdotal client progress notes, incident reports, mandated reporting, and any other company procedures.
- **Reviews** data with Clinical Manager, and reports concerns.
- **Assists** clinical therapists and parents with behavior management of clients.
- **Assists** Clinical Team with the development of learning materials and reinforcement strategies according to the client's treatment plan.
- **Monitors** clients, and group activities.
- **Participates** in various activities (e.g. meetings, training, etc.) for the purpose of receiving and/or conveying information.
- **Maintains** confidentiality of sensitive and privileged information.
- **Perform** related duties as assigned.

JOB REQUIREMENTS-QUALIFICATIONS:

- **Experience Required:** Prior work experience related to Applied Behavior Analysis working with clients.

SKILLS, KNOWLEDGE, AND/OR ABILITIES REQUIRED:

- Bachelor's or Master's Degree in Child Development or Psychology required.
- Knowledge of general needs and behavior of clients diagnosed with behavioral health diagnoses to include severe anxiety, depression, bipolar, oppositional development disorder, and suicidal ideation among others; principles of child development and instructional processes;
- Basic instructional methods and techniques; motivational techniques;
- Safe and sanitary practices in clinic; group room procedures and appropriate client conduct;



PHYSICAL DEMANDS:

- a. Physical Activity - Exerting up to 35 pounds of force occasionally and/or up to 15 pounds of force frequently, and/or up to 5 pounds of force constantly to move objects.
- b. Working Hazards or Risks - Potential exposure to infectious processes during client interactions.
- c. OSHA Blood Borne Risk Category I.

TRAINING:

- a. CPR
- b. 1st Aid
- c. Crisis prevention training
- d. Harassment training
- e. Training courses as assigned